

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

STACY ERNST, DAWN HOARD, IRENE
RES-PULLANO, MICHELLE LAHALIH,
and KATHERINE KEAN,

Plaintiffs,

v.

CITY OF CHICAGO,

Defendant.

Case No.: 08 C 4370

Judge Charles R. Norgle, Sr.

Magistrate Judge Jeffrey Cole

DEFENDANT'S ADMITTED TRIAL EXHIBITS – VOLUME I

Exhibit 1	Dr. Deborah Gebhardt Resume
Exhibit 8	HPS Validation Report: New York City Health and Hospitals Corporation
Exhibit 9	February 23, 1996 and March 15, 1996 Derrick Jackson Meeting Notes
Exhibit 11	HPS October 29, 1996 City of Chicago Proposal
Exhibit 12	March 21, 1997 HPS Sole Source Justification Memorandum
Exhibit 14	January 14, 1998 Professional Services Agreement between HPS and the City of Chicago
Exhibit 21	February 26-27, 1998 HPS Initial Consultant Visit Agenda
Exhibit 35	September 10, 1999 Chicago Paramedic Validation Study Results Meeting Agenda
Exhibit 37	October 1999 HPS PAT Development and Validation Study – Final Report
Exhibit 37A	HPS Validation Study Final Report Appendix A – Ride-Along Incidents

Exhibit 37B	HPS Validation Study Final Report Appendix B – Ergonomic Measurements
Exhibit 37C	HPS Validation Study Final Report Appendix C – Final Task List
Exhibit 37D	HPS Validation Study Final Report Appendix D – Task Inventory Materials
Exhibit 37E	HPS Validation Study Final Report Appendix E – Unweighted Task Means for Frequency, Importance, Time Spent, and Physical Effort
Exhibit 37F	HPS Validation Study Final Report Appendix F – Essential Task Values
Exhibit 37G	HPS Validation Study Final Report Appendix G – List of Essential Tasks
Exhibit 37H	HPS Validation Study Final Report Appendix H – Results of Supplemental Questions
Exhibit 37I	HPS Validation Study Final Report Appendix I – Unweighted Personality Attribute Means for Importance and Required at Entry
Exhibit 37J	HPS Validation Study Final Report Appendix J – List of Essential Personality Attributes
Exhibit 37K	HPS Validation Study Final Report Appendix K – Physical Demands Inventory Materials and the Personality-Task Linkage Questionnaire
Exhibit 37L	HPS Validation Study Final Report Appendix L – Physical Abilities Analysis Means and Standard Deviations
Exhibit 37M	HPS Validation Study Final Report Appendix M – Personality Attribute – Task Linkage Means
Exhibit 37N	HPS Validation Study Final Report Appendix N – Work Sample Descriptions
Exhibit 37O	HPS Validation Study Final Report Appendix O – Supervisor/Peer Rating Instructions and Form

Exhibit 37P	HPS Validation Study Final Report Appendix P – Participant Agreement and Medical Self-Report Forms
Exhibit 37Q	HPS Validation Study Final Report Appendix Q – Validation Testing Score Sheet
Exhibit 37R	HPS Validation Study Final Report Appendix R – Demographic Variables and Physical Performance Test and Work Sample Correlations
Exhibit 37S	HPS Validation Study Final Report Appendix S – Criterion Measure Interrelation Matrix
Exhibit 37T	HPS Validation Study Final Report Appendix T – Physical Performance Tests and Individual Criterion Measures Correlations
Exhibit 37U	HPS Validation Study Final Report Appendix B – Comparison of Test Scores to Satisfactory and Unsatisfactory Job Performance
Exhibit 41	HPS Chicago Paramedic PAT Test Manual
Exhibit 43	HPS Chicago Paramedic PAT Instructions for Candidates
Exhibit 46	2000 Video of Paramedic PAT – CD Physically Filed w/Court
Exhibit 54	Chicago Fire Department Ambulance Assists Spreadsheet
Exhibit 55	1997 Chicago Fire Department Bureau of Emergency Services – Ambulance Response Data
Exhibit 56	June 17, 1991 Chicago Fire Department General Order 91-012
Exhibit 60	Summary of CFD Paramedic PAT Scores from 2000-2009
Exhibit 75	August 11, 2004 CFD Paramedic PAT Score Sheets Scored by Rhonda Vandecoevering
Exhibit 77	August 13, 2004 CFD Paramedic PAT Score Sheets Scored by Rhonda Vandecoevering

Exhibit 78	Photograph of the PAT Equipment – Arm Ergometer
Exhibit 101	Response to Defendant's First Set of Interrogatories by Plaintiff Dawn Hoard
Exhibit 102	First Amended Response to Defendant's First Set of Interrogatories by Plaintiff Dawn Hoard
Exhibit 103	Plaintiff Dawn Hoard's Original Score Sheet
Exhibit 104	William McArdle Retainer Agreement
Exhibit 105	Dr. Michael Campion Resume
Exhibit 106	Plaintiffs' Supplemental Responses to Defendant's Expert Interrogatories
Exhibit 107	Validation of a Selection Battery for Entry-Level Jobs for the Nucor Steel Mill in Crawfordsville, Indiana by Dr. Michael Campion